



Financial Manager

Job Overview:

Primary Goal: To present accurate financial statements on a monthly, quarterly, and annual basis for consideration by management. This involves collating and interpreting information in an orderly manner, in accordance with the accounting and reporting policies and procedures of Montego Pet Nutrition.

Working Capital Management: Play a critical role in managing the company's working capital, ensuring optimal balance between liquidity and profitability.

Compliance and Policy Enforcement: Ensure that the company's Financial Policies and Controls are followed and enforced on a day-to-day basis. Ensure compliance with South African Taxation and Statutory Requirements.

Shared Services Focus: Emphasize the management of shared financial services across various departments or sectors within the business, ensuring efficient and cohesive financial operations.

Leadership Role: As a member of Top Management, responsible for leading and championing the culture principles of Montego, while also ensuring the efficient operation of shared financial services.

Responsibilities:

Planning, Policies, and Systems:

- Manage Financial Accounting Systems.
- Develop, review, and ensure compliance with Financial Policies and Procedures.

Finance Division Management:

- Oversee month-end functions.
- Compile and distribute reports.
- Enable departmental reporting.

Treasury and Insurance:

- Coordinate with banks and insurance brokers regarding, Capex Funding, Group Insurance, and Risk Coverage.
- Manage Forex (Foreign Exchange) transactions and strategies to mitigate financial risks associated with currency fluctuations.

Creditors & Debtors Management:

- Emphasize the management of Working Capital through efficient Creditors and Debtors handling.
- Review and manage Age Analysis for Creditors and Debtors.
- Approve invoices, credit applications, and credit limit increases.
- Handle Complex Debtors' Book and Doubtful Debts.

Financial Statements and Audits:

- Compile Financial Statements for executive and board approval.
- Review Management Accounts and Financial Reports.
- Manage the Audit Process.

Tax Returns and Statutory Reporting:

- Update and manage Tax Calculation File.
- Complete and submit various tax returns.

Annual and Interim Budgeting Process Facilitation:

- Support and manage the Annual Budgeting Process.
- Present and finalize company budget and reports for board approval.

Risk Management:

- Develop and manage the Risk Register.
- Identify and communicate risks to relevant stakeholders.

Requirements:

- BCom Hons in Accounting or equivalent
- CA (SA) be advantageous
- Valid Driver's License
- 8+ years of experience in Accounting and Financial Management
- 10+ years of experience in Finance and Budgets
- Proven experience in People Management

This position requires a blend of financial expertise, leadership, and strategic planning, making it crucial for the successful operation of Montego Pet Nutrition.

The closing date for applications will be on Wednesday, 14 February 2024 at 17:00.

Should you meet the requirements for this position, please apply with your CV and a cover letter to vacancies@montego.co.za. Email subject: FMSS001

*Only short-listed candidates will be contacted. We reserve the right not to appoint if no suitable candidates are identified. This job may be removed before it expires. If you have not heard from us within two weeks after the closing date, please consider your application unsuccessful.

For more information about Montego Pet Nutrition please visit montego.co.za